FIRST SERGEANT'S COURSE
JUNE
1999
HATE GROUPS AND GANGS
OVERVIEW

Command Responsibilities
Policy and Definitions
Current Events
Types of Organizations and Similarities
Recruitment/Affiliation
Passive/Active Participation
Impact on Unit and Mission
Proactive Measures
LEARNING OBJECTIVE

- Current contemporary issues
  - Impact hate groups and gangs have on the Marine Corps and individual units
  - Understand DoD and Marine Corps Policy on hate groups and gangs.
- Develop methods and techniques for identifying, addressing, and correcting membership or participation
POLICY: "Groups that advocate supremacism, racist, or violent militant causes are opposed to the core values that guide every Marine."

"Situational Awareness"
When identified as a participant, Commanders should:
- Educate Marines on policy
- Counsel individual Marines
- Take Administrative Action
- Initiate UCMJ action
- Consider involuntary separation
- Deny request for use of on-base facilities
- Impose off-limits restrictions
- Order Marines not to participate
DEFINITIONS

Hate or Extremist Group - An organized group that espouses supremacist causes, attempts to create illegal, discrimination based on race, creed, color, gender, religion, or national origin and/or advocates the use of force, violence, or otherwise engages in efforts to deprive individuals of their civil rights.
Gang - A gang can be defined as a group of individuals who associate on a continual basis, they are organized with a recognized leader, their activity is unified and they usually have a common name and are involved not just social but criminal activities as well.
MILITARY HATE CRIMES

- Fort Bragg
- Mare Island Naval Station
- Camp Lejeune
- Camp Pendleton
White Extremist Groups

- Ku Klux Klan
- Neo-Nazi Organizations
- Identity Sects
Non-White Extremist Groups
- Al Fugra
- John Brown Anti-Klan Committee
- Black Hebrew Israelite
- Yahweh

Original African Hebrew Israelite Nation of Jerusalem
- Black Panther Revival Movement
# GANGS

## Part of Society:
- Social-Economic Conditions
- Racism
- Neighborhood gang culture

## Mentality:
- Silence
- Rivalry
- Revenge

## Cohesiveness

## Types:
- Youth Gangs
- Street Gangs
- Combo Gangs
RECRUITMENT AND AFFILIATION

- Appealing looking views
- "Store Front" issues
- Symbols are hidden
- Persons with special skills or in important/sensitive positions are desired
PASSIVE PARTICIPATION

- Mere membership
- Receiving literature
- Presence at an event

**Action can be taken to limit Marines participation and the effect such passive affiliations have on the organization.**
ACTIVE PARTICIPATION

- Participating in a public demonstration or rally
- Attend a meeting or activity while on duty in uniform or in a foreign country
- Conducting a fund raising activity
- Recruiting or training members
- Organizing or leading a group
- Participating in any activity that is:
  - Violation of regulation
  - Constitutes a breach of law and order
  - Is likely to result in violence
IMPACT ON UNIT AND MISSION

- Detachment
- Avoidance
- Work Performance
- Low Morale
- Loss of cohesion
- Undermines readiness and work relationship
- Detracts from the mission
PROACTIVE MEASURE
MARINE'S RESPONSIBILITY

- Avoid affiliation
- Encourage other Marines to avoid such groups
- Report specific indicators to the Chain of Command
- Seek clarification from the Chain of Command on "hot" topics and current events
PROACTIVE MEASURES
LEADERS' RESPONSIBILITIES

- Understand what your Marines position are
- Be aware of indicators of hate groups/gang ties
- Enforce Marine Corps policy on active participation by reporting suspected activities
- Educate and counsel Marines on affiliations with hate groups/gangs, i.e. not consistent with our Core Values
COMMAND LEADERSHIP

- Stay alert for possible indicators of hate groups/gang affiliation
- Stay informed on what activities are prevalent in your area
- Deal with issues as they arise
- Look at issues objectively
SOLUTIONS TO A PROBLEM

Do:
- confront it
- learn about it
- evaluate it
- take appropriate action

Do Not:
- run from it
- ignore it
- second guess it
SUMMARY

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